

HAMMOND MANUFACTURING 394 Edinburgh Road North Guelph, Ontario, Canada N1H 1E5

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## **Compliance With Iron and Steel Sanctions On Russia and Other Covered Countries**

Date: October 31, 2023

As a global manufacturer of electrical, datacom, and electronic products Hammond Manufacturing pays close attention to international sanctions and compliance measures.

Hammond Manufacturing has conducted due diligence on our supply chain of raw materials, component parts, and finished products and we have not found any evidence of supply from Russia or other sanctioned countries. Due diligence is a continual process, and we monitor such documents such as mill test certificates for our steel and aluminum supply.

We can therefore state that we are in compliance with sanctions and legislations such as

- EU Annex XVII of EU Council Regulation (EU) 833/2014 (as amended June 23 2023)
- UK United Kingdom Russia Sanctions (EU Exit) (Amendment) Regulations 2023
- US Executive Order 14024. Blocking Property With Respect To Specified Harmful Foreign Activities Of The Russian Federation

Canada Special Economic Measures Act, as amended August 22, 2023

Please note that this is not a complete list of global sanctions on Russia and other countries, and this list will change over time.

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Signed:

Ross Hammond Compliance Manager Hammond Manufacturing

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