

HAMMOND MANUFACTURING 394 Edinburgh Road North Guelph, Ontario, Canada N1H 1E5

www.hammondmfg.com

COUNTERFEIT ELECTRONIC COMPONENT AND RAW MATERIAL POLICY

Date: May 30, 2023

Hammond Manufacturing recognizes the challenge of counterfeit electronic components and raw materials and we have taken the following steps to monitor our supply chain:

- Hammond purchases electronic components directly from well-known industry OEM suppliers where possible, and from the authorized electronic distribution channel.
- Hammond does not utilize "grey-market" suppliers or brokers.
- Raw materials such as plastic are sourced directly from known industry suppliers.
- All material shipments are inspected as received to monitor for abnormal packaging or labelling.
- Component suppliers are visited in-person where possible.

To-date Hammond Manufacturing has not identified any suspicious activity within our supply chain, however we remain vigilant.

Signed:

Ross Hammond Compliance Manager Hammond Manufacturing

Date: May 30, 2023