



HAMMOND MANUFACTURING
Electronics Group
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Waterloo, Ontario, Canada
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Conflict Minerals Policy Statement

As a global supplier of electronic and electrical components, Hammond Manufacturing is committed to complying with all applicable international legislation with regards to the raw materials used in our products.

In August of 2012 the US Securities and Exchange Commission issued the final Conflict Minerals rule under the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. This rule requires companies regulated by the SEC to report annually on the presence of conflict minerals (Tin, Tantalum, Tungsten, or Gold) originating in the Democratic Republic of the Congo or adjoining countries.

Hammond Manufacturing does not have any reporting obligations under this rule, as we are not regulated by the SEC. However we recognize that as our products enter the supply chain our customers may have reporting obligations.

Hammond Manufacturing has taken the following steps to ensure that our products use Conflict Minerals which are sourced within the guidelines of the Responsible Minerals Initiative:

- Hammond Manufacturing has undertaken reasonable due diligence measures to identify raw materials and components that may contain Conflict Minerals.
- Hammond Manufacturing has undertaken reasonable country of origin inquiries with suppliers of raw materials and components that are likely to contain Conflict Minerals.
- Hammond Manufacturing is asking suppliers to use the Conflict Minerals Reporting Template as the standard method of replying to our inquiries.
- Hammond Manufacturing utilizes the information available through The Responsible Minerals Initiative (www.responsiblemineralsinitiative.org).

Hammond Manufacturing is utilizing the Conflict Minerals Reporting Template to compile our supplier information. To request a copy of our current form please email rnhammond@hammfg.com.

Sincerely,

Ross Hammond
Compliance Officer

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